

LIBRARIES AND INFORMATION EAST MIDLANDS ANNUAL REPORT 2020 – 2021

Supporting partnership and co-operation across library and information services

Libraries & Information

East Midlands

Registered Charity No: 527878

LIBRARIES AND INFORMATION EAST MIDLANDS: 2020-21

Chair's Introduction

Last year has been dominated by the COVID 19 pandemic which has been a challenge for all LIEM members and services.

LIEM continued to deliver and support the training and development of staff who work across the libraries and information domain mainly through exploitation of a virtual approach due to the restrictions of the pandemic.

Libraries are now focussing on recovery both in re connecting with their users and in ensuring the use of technology and new ways of working deployed during the pandemic are not lost but embedded in good practice.

In looking forward the training and development programme will need to continue to respond to new operating environments and exploit technology to provide more accessible and cost effective ways to deliver training for the sector.

Our current training coordinator Carol Brooks will hand over to someone new in March 2022 and as a partnership we thank her for all the hard work and contribution to the development of library and information staff since we reformed the organisation in 2017.

Peter Gaw, Chair, LIEM 2020-21

LIBRARIES AND INFORMATION EAST MIDLANDS: 2020-21

LIEM Regional Council 2020-21

Michell Parker	Derbyshire
Mark Elliott	Derby City
Franne Wills	Leicestershire
Lee Warner	Leicester City
Nicola Rogers	Lincolnshire (GLL)
Carl Dorney	Northamptonshire
Peter Gaw	Nottinghamshire (Inspire)
Nigel Hawkins	Nottingham City
Robert Clayton	Rutland

Honorary Officers 2020-21

The following members of LIEM's Regional Council served as Honorary Officers during the year:

Chair	Peter Gaw
Honorary Secretary	Don Gibbs
Honorary Treasurer	Robert Clayton

LIBRARIES AND INFORMATION EAST MIDLANDS: 2020-21

Member organisations in 2021-21

Public Libraries

The East Midlands Public Library Authorities of:

Derby, Derbyshire, Leicester, Leicestershire, Lincolnshire (GLL), Northamptonshire, Nottingham, Nottinghamshire (Inspire), Rutland.

Associate members from the East of England:

Bedford, Cambridgeshire, Norfolk, Suffolk Libraries IPS

University Library Services

De Montfort, Derby, Leicester, Lincoln, Loughborough, Northampton, Nottingham, Nottingham Trent, Birmingham City

Further Education College Library Services

Chesterfield, Derby, Leicester, Lincoln, Nottingham, Northampton, West Nottinghamshire, Wyggeston and Queen Elizabeth

Health Libraries

Chesterfield Royal Hospital, University Hospitals of Derby & Burton NHS Foundation Trust, Nottinghamshire Healthcare NHS Trust, United Lincolnshire Hospitals NHS Trust, University Hospitals of Leicester

Special Libraries

UKRI - British Geological Survey

School Libraries

Ormiston Ilkeston Enterprise Academy, Sibford School

LIBRARIES AND INFORMATION EAST MIDLANDS: 2020-21

Developing skills for the sector

LIEM is a key provider of high quality, relevant and value for money training for library and information staff in the East Midlands. We are proud of the range of training and development opportunities we have enabled and the way in which these have benefited individuals and their institutions. The cross-sectoral networking opportunities which our training programmes have made possible have also been greatly appreciated. Because of the COVID pandemic and lockdown at the beginning of the year a number of courses were provided online free of charge to members to support their staff. Courses run in the 2020-21 financial year included:

Facilitating Virtual Meetings x 4 (free to members)

Coaching with GROW x 3 (free to members)

Saying No nicely x 6 (free to members)

Focus your energy x 4 (free to members)

Being heard - conveying an important message to your library staff and customers

The New Library World - finding personal resilience

Strategic marketing for libraries

Thanks to COVID (free)

The fifteenth cross sectoral leadership development programme Motivate, Learn, Lead was delivered entirely online in 2020-21, and a further 'Hybrid' one will be held in 2021-2022. In the forthcoming year more courses will be provided online.

LIBRARIES AND INFORMATION EAST MIDLANDS: 2020-21

LIEM Council and the 2020 Annual General Meeting

LIEM Council met four times during the year.

The Annual General Meeting was held at Nottinghamshire Archives on 3rd December 2020.

Peter Gaw was elected as Chair. Robert Clayton was elected as Honorary Treasurer, and Don Gibbs as Honorary Secretary.

DK Rumsby were appointed to act as examiners of accounts for 2020-21.

LIBRARIES AND INFORMATION EAST MIDLANDS: 2020-21

BUDGET OUTTURN

Income and Expenditure Account
for the year ended 31st March 2021

	Total 2020-21		Total 2019-20	
	Lloyds Bank	CCLA COIF	Lloyds Bank	CCLA COIF
INCOME				
Subscriptions	3,528.54		3,630.00	
Training	2,890.00		13,784.40	
Miscellaneous (COIF transfer)	10,000.00		0.00	
Interest	0.00	101.73	0.00	526.20
Total income	16,418.54	101.73	17,414.40	526.20
EXPENDITURE				
Training Administration (Chrysalis)	9,736.94		5,571.50	
ICT	1,026.36		872.48	
Insurance	122.91		111.07	
Motivate, Learn, Lead (Edmonds Consultancy)	3,569.58		4,897.87	
Other training	4,410.00		4,614.91	
Executive Support (Inspire)	1,532.69		1,424.35	
Auditor's fee	360.00		360.00	
Subscriptions	0.00		0.00	
Miscellaneous (COIF transfer)	0.00	10,000.00	0.00	0.00
Total expenditure	20,758.48	10,000.00	17,852.18	0.00
Net outgoing / income of resources	-4,339.94	-9,898.27	-437.78	526.20
Balances b/f at 1st April 2019			11,238.92	85,266.27
Balances c/f at 31st March 2020			10,801.14	85,792.47
Balances b/f at 1st April 2020	10,801.14	85,792.47		
Balances c/f at 31st March 2021	6,461.20	75,894.20		

LIBRARIES AND INFORMATION EAST MIDLANDS: 2020-21

Balance Sheet as at	31st March 2021	31st March 2020
CURRENT ASSETS	Unrestricted	Unrestricted
Cash at bank - Lloyds Current a/c	6,461.20	10,801.14
Cash at bank - CCLA COIF	75,894.20	85,792.47
TOTAL	82,355.40	96,593.61
Debtors:	0.00	£0.00
CURRENT LIABILITIES		
Creditors:	0.00	0.00
NET ASSETS	82,355.40	96,593.61

Notes to Financial Statements

The income and expenditure account ended the year with a significant reduction in our balances of £14,238.21 compared to the slight increase the year before of £88.42. This movement was as a result of the decision to offer online training courses free of charges during the pandemic, to ensure member organisations were able to continue to access development opportunities despite the restrictions in place. As this was a short term measure and charged courses have now restarted, this level of loss should not recur in future. However hard work will need to continue through the recovery period to ensure the training programme returns to a break-even position so that LIEM can operate on a viable long term basis.

LIEM's balances of £82,355.40 allows the organisation to be confident that it can continue to operate an effective service in the coming years.

Robert Clayton

Honorary Treasurer

LIBRARIES AND INFORMATION EAST MIDLANDS: 2020-21

Independent Accountants' Report

Report to LIEM Regional Council

Accountants' Report

Acting as Accountants, but not Auditors, we have reviewed the foregoing accounts of ***Libraries and Information East Midlands*** from the books, records and additional information provided, and certify the same to be in accordance therewith.

D.K. Rumsby & Co. Limited
Chartered Certified Accountants
3 Colwick Quays Business Park
Colwick
Nottingham
NG4 2JY

Robert J Buckby FCCA
09/09/2021

LIBRARIES AND INFORMATION EAST MIDLANDS: 2020-21

Contact information

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Libraries & Information

East Midlands
