LIBRARIES AND INFORMATION EAST MIDLANDS ANNUAL REPORT 2022 – 2023

Supporting partnership and co-operation across library and information services

Libraries & Information

East Midlands

Registered Charity No: 527878

Chair's Introduction

2022 – 2023 has been the year where a new normal has established itself, following a couple of years of disruption from the Covid pandemic.

LIEM has continued to offer a great programme of sector specific training and development for staff, both online and through bringing them together face to face.

LIEM maintains is unique position of working across all type of libraries and information service which enables staff to learn from each other and build on best practice.

Jo Walley our training coordinator since March 2022 has done a great job in both delivering and developing the programme to meet the needs of the sector. Jo continues to work with the training group and through consulting with members LIEM will aim to meet the needs of member organisations and individuals.

Our finances are such that we are a going concern for the coming year and look forward to working across member organisations to share quality, relevant and locally based opportunities to enable library and information staff to ensure their services meet the needs of their customers, learners and organisations.

Peter Gaw, Chair, LIEM 2022 - 2023

LIEM Regional Council 2022 - 2023

Michelle Parker Derbyshire

Mark Elliott Derby City

Franne Wills Leicestershire

Lee Warner Leicester City

Nicola Rogers Lincolnshire (GLL)

Carl Dorney Northamptonshire

Peter Gaw Nottinghamshire (Inspire)

Nigel Hawkins Nottingham City

Robert Clayton Rutland

Honorary Officers 2022 - 2023

The following members of LIEM's Regional Council served as Honorary Officers during the year.

Chair Peter Gaw

Honorary Secretary Michelle Parker

Honorary Treasurer Robert Clayton

Member organisations in 2022 - 2023

The East Midlands Public Library Authorities of:

Derby, Derbyshire, Leicester, Leicestershire, Lincolnshire (GLL), Northamptonshire, Nottingham, Nottinghamshire (Inspire), Rutland.

Associate Public Library members from the East of England:

Bedford, Cambridgeshire, Norfolk, Suffolk Libraries IPS

University Library Services

De Montfort, Derby, Leicester, Lincoln, Loughborough, Northampton, Nottingham, Nottingham Trent

Further Education College Library Services

Chesterfield, Derby, Leicester, Lincoln, Northampton, Nottingham, West Nottinghamshire, Wyggeston & Queen Elizabeth I

Health Libraries

Chesterfield Royal Hospital, University Hospitals of Derby & Burton NHS Foundation Trust, University Hospitals of Leicester NHS Trust, United Lincolnshire Hospitals NHS Trust, Nottinghamshire Healthcare NHS Trust

School and Special Libraries

UKRI British Geological Survey, Sibford School, Oakham School

Developing skills for the sector

LIEM is a key provider of high quality, relevant and value for money training for library and information staff in the East Midlands. We are proud of the range of training and development opportunities we have enabled and the way in which these have benefited individuals and their institutions. The cross-sectoral networking opportunities which our training programmes have made possible have also been greatly appreciated. Many of our courses are now delivered online to support the shift in focus for our members.

Courses run in the 2022-23 financial year included:

- Re-engaging library users (run twice)
- Managing projects in a library and information environment
- Creative thinking
- Managing the imposter within
- Interactive tools for presenting and teaching
- Teaching skills for library staff (in person)

The leadership development programme Motivate, Learn, Lead changed its name to "Lead and inspire in changing times" and was delivered as a hybrid course with 2 full day in-person workshops, 3 half day online workshops plus an online review session (January – September 2023).

The needs of LIEM members were surveyed and communication with key stakeholders and the LIEM Training Team is key to ensuring the training remains relevant. In future we are looking at providing online training (on demand videos and courses) as well as informal online cross-sectoral networking which will be free of charge to members.

LIEM Council and the 2022 Annual General Meeting

LIEM Council met four times during the year.

The Annual General Meeting was held online via Microsoft Teams on 8th December 2022.

Peter Gaw was elected as Chair, Robert Clayton was elected as Honorary Treasurer and Michelle Parker as Honorary Secretary.

DK Rumsby was appointed to act as examiners of accounts for 2022-23.

Libraries and Information East Midlands - 527878

BUDGET OUTTURN

Income and Expenditure Account for the year ended 31st March 2023	Total 2022-23 Lloyds Curr Deposit Acc		Total 2021-22	
			Lloyds Curr Deposit Acc	
INCOME	•		-	•
Subscriptions	3,420.00	0.00	3,410.00	0.00
Training	12,816.13	0.00	14,333.72	0.00
Miscellaneous	0.98	0.00	75,896.19	-75,896.19
Interest (CCLA COIF)	0.00	0.00	0.00	1.99
Interest (Lloyds 32 Day Notice)	0.00	359.60	0.00	9.76
Total income	16,237.11	359.60	93,639.91	-75,884.44
EXPENDITURE				
Training Administration	11,308.76		10,183.09	
ICT	681.12		1,050.44	
Insurance	144.55		127.08	
Motivate, Learn, Lead (Edmonds Con)	3,684.00		4,860.00	
Other training	2,097.93		5,749.40	
Executive Support (Inspire)	1,509.60		1,532.69	
Auditor's fee	360.00		360.00	
Miscellaneous (Deposit Acc transfer)	0.00	0.00	50,000.00	-50,000.00
Total expenditure	19,785.96	0.00	73,862.70	-50,000.00
Net outgoing / income of resources	-3,548.85	359.60	19,777.21	-25,884.44
Balances b/f at 1st April 2021			6,461.20	75,894.20
Balances c/f at 31st March 2022			26,238.41	50,009.76
Balances b/f at 1st April 2022	26,238.41	50,009.76	20,200.71	55,5555
Balances c/f at 31st March 2023	22,689.56	50,369.36		
Balance Sheet as at 31st March 2023				
	31/03/2023		31/03/2022	
CURRENT ASSETS	Unrestricted		Unrestricted	
Cash at bank - Lloyds Current a/c	22,689.56		26,238.41	
Cash at bank - Deposit Account	50,369.36		50,009.76	
TOTAL	73,058.92		76,248.17	
Debtors:	0.00		0.00	
CURRENT LIABILITIES Creditors:	0.00		0.00	
NET ASSETS	73,058.92		76,248.17	

Notes to Financial Statements

Following the difficult pandemic years of 2020-21 and 2021-22 which saw major disruption to LIEM's activities, 2022-23 delivered further financial challenges to all of our member organisations. With the ongoing constraints on public spending, coupled with huge rises in utility costs and other inflation, all organisations have had to continue to exercise prudence and examine all expenditure closely.

LIEM ended the financial year with a reduction in our balances of £3,189.25. This is a significant improvement on the losses of £6,107.23 in 2021-22, and £14,238.21 in 2020-21. This reflects the ongoing work to bring our training programme into a break-even position, with a range of attractive, affordable courses.

LIEM's balance sheet shows net assets of £73,058.92 which allows the organisation to be confident that it can continue to operate an effective service in the coming years.

Robert Clayton

Honorary Treasurer

Independent Accountants' Report

Acting as Accountants, but not Auditors, we have reviewed the foregoing accounts of *Libraries and Information East Midlands* from the books, records and additional information provided, and certify the same to be in accordance therewith.

D.K. Rumsby & Co. Limited Chartered Certified Accountants 3 Colwick Quays Business Park Colwick Nottingham NG4 2JY

Robert J Buckby

FCCA

18th October 2023

Contact information

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