

LIBRARIES AND INFORMATION EAST MIDLANDS ANNUAL REPORT 2024 – 2025

*Supporting partnership and co-operation across library
and information services*

Libraries & Information

East Midlands

Registered Charity No: 527878

LIBRARIES AND INFORMATION EAST MIDLANDS: 2024 - 2025

Chair's Introduction

LIEM has continued to offer a programme of sector specific training and development for staff, both online and through bringing them together face to face. LIEM maintains its unique position of working across all types of libraries and information services which enable staff to learn from each other and build on best practice.

As a body that works across a range of sectors we have experienced in the past where financial constraints have hit certain types of library and information providers. Across all sectors many member organisations find they are still struggling to attend and fund the training and development of their staff. Some are also unable to renew their membership, due to financial constraints imposed by their parent institution.

Jo Walley our training coordinator continues to do a great job in both delivering and developing the programme to meet the needs of the sector. Jo continues to work with the training group and through consulting with members LIEM will aim to meet the needs of member organisations and individuals. Last year we identified several changes to reduce the drawdown of reserves, resulting in a smaller programme, a change to the core leadership programme and aiming to ensure more courses are based on full cost recovery model where possible.

Our finances are such that we are a going concern for the coming year and look forward to working across member organisations to share quality, relevant and locally based opportunities, to enable library and information staff to ensure their services meet the needs of their customers, communities, learners and organisations.

Peter Gaw, Chair, LIEM 2024 - 2025

LIBRARIES AND INFORMATION EAST MIDLANDS: 2024 - 2025

LIEM Regional Council 2024 - 2025

Robert Clayton	Derbyshire
Mark Elliott	Derby City
Franne Wills	Leicestershire
Lee Warner	Leicester City
Nicola Rogers	Lincolnshire (GLL)
Carl Dorney	Northamptonshire
Peter Gaw	Nottinghamshire (Inspire)
Nigel Hawkins	Nottingham City
Bernadette Caffrey	Rutland

Honorary Officers 2024 - 2025

The following members of LIEM's Regional Council served as Honorary Officers during the year.

Chair	Peter Gaw
Honorary Secretary	Nicola Rogers
Honorary Treasurer	Robert Clayton

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Member organisations in 2024 – 2025

The East Midlands Public Library Authorities of:

Derby, Derbyshire, Leicester, Leicestershire, Lincolnshire (GLL), Northamptonshire, Nottingham, Nottinghamshire (Inspire), Rutland.

Associate Public Library members from the East of England:

Bedford, Cambridgeshire, Norfolk, Suffolk Libraries IPS

University Library Services

De Montfort, Derby, Leicester, Lincoln, Loughborough, Northampton, Nottingham

Further Education College Library Services

Chesterfield, Derby, Leicester, Lincoln, Northampton, Nottingham, West Nottinghamshire, Wyggeston & Queen Elizabeth I

Health Libraries

Chesterfield Royal Hospital, University Hospitals of Derby & Burton NHS Foundation Trust, United Lincolnshire Hospitals NHS Trust

School and Special Libraries

UKRI British Geological Survey, Oakham School

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Developing skills for the sector

LIEM is a key provider of high quality, relevant and value for money training for library and information staff in the East Midlands. We are proud of the range of training and development opportunities we have enabled and the way in which these have benefited individuals and their institutions. The cross-sectorial networking opportunities which our training programmes have made possible, have also been greatly appreciated.

Courses run in the 2024-25 financial year included:

- Leading and motivating through change (online)
- Getting started with coaching and mentoring (online)
- Teaching skills for library staff (in-person)

As libraries across all sectors continue to experience cuts to training budgets and restrictions in terms of staff time and ability to travel, bookings remain relatively low. Although we were very careful to only put on training that had been requested and that we knew there would be interest in, bookings were not as high as they once were.

During this year we trialled free and very low-cost events for members, both online (we hosted 3 LIEM Meet and Mingle themed online discussions) and in-person (we hosted 3 library tours). Although these received positive feedback from those who attended, the attendance was too low to justify organising more.

We took a break from the leadership programme in 2024 to review the training offer. A new model has been used for 2025, which is currently running and will be reviewed for 2026 – so far it seems to be working well and is much more cost-effective with lower costs in terms of delivery and face-to-face events.

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LIEM Council and the 2024 Annual General Meeting

LIEM Council met four times during the year.

The Annual General Meeting was held online via Teams on 21st November 2024.

Peter Gaw was elected as Chair, Robert Clayton was elected as Honorary Treasurer and Nicola Rogers as Honorary Secretary.

DK Rumsby was appointed to act as examiners of accounts for 2024-25

Notes to Financial Statements 2024-25

The financial pressures of recent years continued in 2024-25 for all our member organisations. Members are continuing to exercise prudence and are examining all expenditure closely. Recognising these constraints, membership subscriptions continued to be frozen at the rate set for 2022-23.

LIEM ended the financial year with a reduction in our balances of £5,428. This is a significant improvement on the loss of £10,919 in 2023-24. This reflects the work described in this report to ensure our provision meets the needs of our members.

LIEM's balance sheet shows net assets of £56,711.56 which allows the organisation to consolidate the work to achieve a sustainable operating model in the coming years.

Robert Clayton

Honorary Treasurer

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BUDGET OUTTURN

Income and Expenditure Account

	Total 2023-24		Total 2024-25	
	Lloyds Curr	Deposit Acc	Lloyds Curr	Deposit Acc
INCOME				
Subscriptions	3,600.00	0.00	3,550.00	0.00
Training	3,686.16	0.00	4,323.46	0.00
Miscellaneous	0.00	0.00	10,000.00	0.00
Interest (CCLA COIF)	0.00	0.00	20.16	0.00
Interest (Lloyds 32 Day Notice)	0.00	1,210.94	0.00	1,219.45
Total income	7,286.16	1,210.94	17,893.62	1,219.45
EXPENDITURE				
Training Administration	8,000.00		8,000.00	0.00
ICT	1,727.80		983.45	0.00
Insurance	152.53		166.27	0.00
Motivate, Learn, Lead (Edmonds Con)	6,180.00		0.00	0.00
Other training	1,080.00		3,351.68	0.00
Executive Support (Inspire)	1,780.00		1,620.00	0.00
Auditor's fee	420.00		420.00	0.00
Miscellaneous	75.80			10,000.00
Total expenditure	19,416.13	0.00	14,541.40	10,000.00
Net outgoing / income of resources	-12,129.97	1,210.94	3,352.22	-8,780.55
Balances b/f at 1st April 2022				
Balances c/f at 31st March 2023				
Balances b/f at 1st April 2023	22,689.56	50,369.36		
Balances c/f at 31st March 2024	10,559.59	51,580.30		
Balances b/f at 1st April 2024			10,559.59	51,580.30
Balances c/f at 31st March 2025			13,911.81	42,799.75

Balance Sheet as at 31st March 2023

	31/03/2024		31/03/2025	
	Unrestricted		Unrestricted	Restricted
CURRENT ASSETS				
Cash at bank - Current Account	10,559.59		13,911.81	
Cash at bank - Deposit Account	51,580.30		42,799.75	
TOTAL	62,139.89		56,711.56	
Debtors:	0.00		0.00	
CURRENT LIABILITIES				
Creditors:	0.00		0.00	
NET ASSETS	62,139.89		56,711.56	
Movement from previous year	-10,919.03		-5,428.33	

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Accountants' Report

Acting as Accountants, but not as Auditors, we have reviewed the foregoing accounts of Libraries and Information East Midlands from the books, records and additional information provided and certify the same to be in accordance therewith.

D K Rumsby & Co. Limited
Chartered Certified Accountants
3 Colwick Quays Business Park
Colwick
Nottingham
NG4 2JY



Robert J Buckby
FCCA

21st July 2025

Contact information

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